

Mō mātou - About us

ACC exists to support people - we help prevent injuries and get New Zealanders and visitors back to everyday life if they've had an accident.

Our vision is Tōnui Ake Nei - Thriving Aotearoa - a future where we work together so that all people and their communities can live lives they value. Our purpose is to improve lives every day through a focus on prevention, care, and recovery for all people in Aotearoa New Zealand who are affected by injury.

Our strategy, Huakina Te Rā is underpinned by Te Tiriti o Waitangi/The Treaty of Waitangi and our commitment to partnering with Māori and achieving equitable wellbeing outcomes for Māori. The strategy gives effect to Te Tiriti o Waitangi/The Treaty of Waitangi through our waka hourua partnered approach and dual-framing.

More information about Huakina Te Rā can be found [here](#).

You can find more about ACC and the work we do [here](#).

We have a permanent opportunity to join our finance team as a Senior Scheme Advisor, based in Wellington.

Mō te tūranga mahi - About the role

As a Senior Scheme Advisor, you will be a key player in our finance business partnering model, focusing on the Scheme as a whole and helping drive financial strategy and operational decision-making across the organisation.

This role is central to fostering a strong partnership between finance and senior leaders in the business. You'll work closely with the Scheme Finance Lead, Financial Advisors and the Senior Reporting Analyst. Your work will support the delivery of ACC's strategic priorities, especially ensuring the financial sustainability of the Scheme. By providing expert financial advice and insights, you'll help shape important decisions that affect the entire organisation. You'll be part of a team dedicated to making a real difference in the lives of New Zealanders while also driving financial performance and innovation.

Ngā haepapa mahi - Key responsibilities:

- Financial strategy and performance - Analyse and communicate key financial drivers of the Scheme, ensuring sound decision making
- Forecasting and scenario modelling - Support the delivery of long-term financial forecasts and scenarios modelling for the Scheme
- Financial insights and reporting - Understand the drivers of the outstanding claims liability, revenue and claims costs to provide quality insights and reporting
- Risk management - Identify and help manage risks and issues that could impact the Scheme
- Business partnering - Advise business leaders responsible for procuring and managing compensation, rehabilitation and treatment costs. Support financial responsibility within portfolios, helping the business to understand drivers and impacts of cost pressures

- Strategic advice - Provide high-quality, multi-year financial advice to guide strategic decision-making. Offer expert advice on investment decisions, financial risks, opportunities, and post-investment evaluations
- Stakeholder engagement - Build strong relationships with senior leaders to drive financial performance and innovation
- Financial management - Lead end-to-end financial management, including budgeting, forecasting, capital planning, and balance sheet management
- Actively contribute to ACC's commitment to Te Tiriti o Waitangi and help strengthen our safety culture

The appointing salary range for this role is \$135,000 - \$160,000 with appointment depending on skills and experience and internal relativities. ACC also offers 9% superannuation on top of base salary.

For a detailed job description, please click [here](#).

Mōu - About you

We'll be looking for the following:

- A tertiary qualification in Accounting (CA or equivalent) and seven plus years of relevant experience
- Strong commercial acumen, analytical skills, and expertise in financial modelling, forecasting, and analysis
- Experience in producing high quality reports suitable for executive and board level
- A collaborative, team-focused approach, with the ability to influence at senior leadership levels
- A deep understanding of financial management processes and best practices
- Curiosity and interest about the health system, the economy and the ACC scheme
- A commitment to incorporating Te Tiriti o Waitangi principles into your work and fostering a positive safety culture

At ACC, we offer more than just a job; we offer a career where you can make a real difference. You'll be joining a team that values innovation, collaboration, and strategic thinking. We provide a supportive environment that encourages growth and development, and we're committed to helping our people thrive. If you're ready to take the next step in your finance career, be part of a key finance business partnering role and want to join an organisation that's making a positive impact on the lives of New Zealanders, apply now!

What's in it for you?

This is your opportunity to shape the financial future of ACC and make a tangible impact. You'll work in a collaborative environment that values strategic thinking, innovation, and continuous improvement while helping ACC achieve its vision for a thriving Aotearoa.

Ngā hua mahi ki ACC - Benefits of working at ACC

At ACC, we embrace the rich tapestry of Aotearoa's cultures, and we are dedicated to providing equitable opportunities. We know that a diverse and inclusive team helps us meet the needs of our customers, and we encourage applications from individuals of all

backgrounds, ethnicity, national origin, gender identity, age and those with diverse abilities. It is important to us that people are free to be themselves at work.

Here are some ways we encourage that:

- Employee networks to support our colleagues from diverse backgrounds
- The option to explore flexible working that suits your needs and ours
- Development opportunities in te reo Māori me ngā tikanga
- Supportive leadership with a passion for developing people
- A challenging opportunity with plenty of variety in your role
- A range of benefits including wellness and employee discount programmes

Me pēhea te tuku tono - How to apply

Applications close on Monday, 31 March 2025 and can only be accepted when submitted through our ACC careers website.

Please ensure your application clearly highlights the required skills and experience that are listed above.

If you are an ACC employee, please apply with your ACC employee profile. If you encounter accessibility issues when submitting your application, or if you would like further information, please contact HRHelp@acc.co.nz